



BVA090

BROAD-BASED BLACK ECONOMIC EMPOWERMENT (BBBEE) CERTIFICATE

No: Con Q 002/21 (Issue 1)

It is certified that

Cyntech Engineers and Managers (Pty) Ltd.

Company Registration Number: 2015/439843/07

VAT Reg. Number: 4140277692

Address: 18 Welgelee Road, Constantia, 7806

<i>Code</i>	Code Series CSC 000; Gazette 41287
<i>Category</i>	Contractor Qualifying Small Enterprise (QSE)
○ <i>Black ownership %</i>	51%
○ <i>Black Female ownership %</i>	31,62%
○ <i>Black Designated Group ownership %</i>	0%
○ <i>Black Youth percentage</i>	0%
○ <i>Black Disabled persons</i>	0%
○ <i>Black unemployed persons</i>	0%
○ <i>Black Military veterans</i>	0%
○ <i>Black persons living in rural areas</i>	0%
Modified Flow through applied	No
Exclusion Principle used	No
<i>Automatic Recognition (Clause 5.3.4)</i>	Level 1
Skills Development Compliance (Clause 3.6.2.3)	Yes
Sub-minimum met (Clause 3.6.2.3)	Yes
Discounting Principle used (Clause 3.6.3)	No
Participated in Y.E.S initiative	No
Achieved Y.E.S Target and 2,5% absorption rate	No
Achieved 1,5 X Y.E.S Target and 5% absorption rate	No
Achieved 2X Y.E.S Target and 5% Absorption rate	No
Empowering Supplier	Yes
Financial Period	Ending February 2021
Final B-BBEE Level	Level 1
Procurement Recognition	135%

Anthony Hartman

(Authorised Signatory)

Date of Issue: 11/06/2021

Date of Expiry: 10/06/2022